

# NEVEON

The Future of Foam

## Politica integrata de Calitate, Mediu, Sanatate si Securitate in munca

La sfarsitul anului 2020, punctele forte ale companiilor Greiner si Eurofoam s-au unificat formand brandul **NEVEON**.

Sub umbrela **NEVEON** se adapostesc toate unitatile care au ca scop productia, procesarea si comercializarea spumelor poliuretanic si poliesterice sub diferite forme.

Cu o retea de 55 de locatii in 17 tari si peste 3.400 de angajati, cu sediul central la Viena, gandit astfel pentru a fi mai aproape de toate locatiile internationale, Grupul NEVEON asigura o interactiune optima si poate garanta ca ramane aproape de clienti si le poate oferi acestora cele mai rapide termene de livrare si cele mai inalte niveluri de calitate.

**Obiectivele Grupului NEVEON** pe termen mediu si lung este de a se mentine in topul companiilor din industria spumei poliuretanic si de a fi lider de piata din Europa, in acest sens se fac investitii pentru dezvoltarea infrastructurii, pentru cresterea portofoliului de produse si realizarea acestora la cele mai ridicate standarde de calitate.

„**Strategia noastra NEVEON 2028**” gandita in concordanta cu Strategia Grupului Greiner traseaza directia de urmat pe termen mediu si lung. „**Rethinking Foam. Making Life Better**” reprezinta un angajament de a imbunatatii calitatea vietii in intreaga lume cu ajutorul produselor si serviciilor noastre. La baza strategiei sta un program de transformare cu masuri concrete si obiective masurabile pentru „**INTEGRARE; AMBITII PE PIATA; PERFORMANTA; AVANTAJUL GRUPULUI si SUSTENABILITATE**”

**NEVEON Romania**, cu sediul central in Sibiu si cele 3 puncte de debitare in Bucuresti, Piatra Neamt si Baia Mare, este cel mai mare producator de spume poliuretanic flexibile din Romania.

Unitatile noastre de productie **Living&Care** si **Mobility&Specialties** ofera spume poliuretanic flexibile si compozite pentru aproape toate industriile si aplicatiile.

Cu o gama larga de produse precum saltele, mobilier tapitat, produse pentru industria auto, aviatie, transport feroviar si maritim, produse pentru izolarea cazanelor sau solutii acustice, spume pentru filtre, ambalaje speciale, aplicatii sportive si diverse alte aplicatii speciale NEVEON poate raspunde oricarei cereri de pe piata. Orientarea catre client este prioritatea organizatiei, iar munca in echipa inseamna crearea, mentinerea si imbunatatirea relatiilor cu partenerii NEVEON.

Nu doar calitatea produselor este atuul organizatiei, ci si flexibilitatea si implicarea personala a fiecarui angajat. Colaborarea si comunicarea sunt principiile de baza ale intregului management al companiei.

Din 2007 si pana in prezent, NEVEON Sibiu a implementat si certificat continuu Sistemele de Management calitate, mediu si securitate, bazate pe standardele internationale ISO 9001, ISO TS 16949 & IATF 16949, ISO 14001 si OHSAS 18001 & ISO 45001 in toate variantele publicate.

**NEVEON Romania S.R.L.**

Str. Garii | nr 13

Selimbar | 557260 Sibiu

Documentul pe support de hartie

este considerat copie necontrolata

T +40 269 207800

F +40 269 207808

office.sibiu@neveon.com

Inregistrata la Registrul Comertului

J/32/311/1999

Cod Fiscal RO11910621



EUR-F-LS-0125/RO-EN,V10

Planurile companiei sunt de mentinerea unui Sistem Integrat de Management certificat in baza standardelor ISO 9001:2015, IATF 16949:2016, ISO 14001:2015 si ISO 45001:2018 prin care se urmaresc indeplinirea cerintelor clientului, cerintelor legale, a celor de reglementare, precum si prevenirea poluarii.

**Angajamentul Managementului NEVEON Romania se concretizeaza prin urmatoarele directii strategice de actiune:**

- ✓ Dezvoltarea continua si incorporarea in toate activitatile noastre a principiului "Safety first" si a culturii „Zero defecte”, "zero incidente de mediu" si "zero accidente de munca" prin masuri preventive / corective si imbunatatire continua a proceselor;
- ✓ Implicare ca parte activa a strategiei Grupului NEVEON intr-un mod cat mai lin.
- ✓ Mentinerea avantajului competitiv si cresterea performantelor prin dezvoltarea infrastructurii si modernizarea echipamentelor, serviciilor si produselor;
- ✓ Sustenabilitatea este intotdeauna o prioritate absoluta, fapt demonstrat de utilizarea de materii prime regenerabile sau reciclate si atenta constanta acordata durabilitatii deosebite a produselor.
- ✓ Asigurarea unui climat de lucru care sa genereze o imbunatatire continua a eficientei proceselor de productie precum si prevenirea accidentelor de munca si a imbolnavirilor;
- ✓ Motivarea, atragerea si atasamentul personalului la atingerea obiectivelor pe care ni le propunem;
- ✓ Prevenirea poluarii si realizarea imbunatatirii continue privind protectia mediului prin promovarea activitatilor de voluntariat, prin implicarea angajatilor in actiuni de protejare a mediului, de pastrare a echilibrului natural;
- ✓ Instruirea si pregatirea eficienta a angajatilor in vederea aplicarii standardelor de calitate, mediu si securitate;
- ✓ Atribuire responsabilitati si autoritati unui membru al managementului pentru:
  - asigurarea conformitatii sistemelor de management al calitatii, mediului, sanatii si securitatii in munca
  - conformitatea datelor de iesire din procese
  - raportarea performantei sistemelor de management al calitatii, mediului, sanatatii si securitatii in munca si a oportunitatilor de imbunatatire catre management
  - promovarea unei atitudini pro-active fata de riscurile potentiale specifice care ar putea afecta calitatea, mediul, sanatatea si securitatea muncii
  - managementul schimbarilor in sistemele de calitate, mediu, sanatate si securitate in munca
  - indeplinirea cerintelor clientilor, cerintelor legale si alte cerinte aplicabile

Manager operational  
Data: 21.02.2024

## Quality, Environment, Safety and Security Policy statement

At the end of 2020, the strengths of Greiner and Eurofoam merged to form the **NEVEON** brand.

Under the **NEVEON** umbrella are housed all the units whose purpose is the production, processing, and marketing of polyurethane and polyester foams in various forms.

With a network of 55 locations in 17 countries and more than 3,400 employees, with headquarters in Vienna, designed to be closer to all international locations, the NEVEON Group ensures optimal interaction and can guarantee that it remains close to its customers and can offer them the fastest delivery times and the highest levels of quality.

**NEVEON Group's medium and long-term objectives** are to remain one of the top companies in the polyurethane foam industry and to be the market leader in Europe, in this respect investments are made to develop the infrastructure, to increase the product portfolio and to produce them at the highest quality standards.

Our "**NEVEON Strategy 2028**" designed in line with the Greiner Group Strategy charts the way forward in the medium and long term. "**Rethinking Foam. Making Life Better**" represents a commitment to improve the quality of life worldwide with our products and services. Underpinning the strategy is a transformation programme with concrete measures and measurable targets for "**INTEGRATION; AMBITION IN THE MARKET; PERFORMANCE; GROUP ADVANTAGE and SUSTAINABILITY**".

Neveon Romania, with the headquarter in Sibiu and the 3 converting units in Bucharest, Piatra Neamt and Baia Mare is the largest producer of polyurethane flexible foam in Romania.

Our **Living&Care** and **Mobility&Specialties** production units offer flexible polyurethane and composite foams for almost all industries and applications.

With a wide range of products such as mattresses, upholstered furniture, products for the automotive, aviation, rail and shipping industries, products for boiler insulation or acoustic solutions, foams for filters, special packaging, sports applications, and various other special applications NEVEON can meet any market demand. Customer orientation is the priority of the organization and teamwork means creating, maintaining, and improving relationships with NEVEON partners.

Not only the quality of the products is the strength of the organization, but also the flexibility and personal involvement of each employee. Collaboration and communication are the basic principles of the entire company management.

Due to its large range of products, NEVEON can satisfy any demand received from the market. The focus of the organization is client-oriented business, and teamwork means exactly creating, maintaining, and continuously improving the business relationship with all Neveon partners.

From 2007 until now, NEVEON Sibiu has continuously implemented and certified quality, environment, and security management systems, based on the international standards

ISO 9001, ISO TS 16949 & IATF 16949, ISO 14001 and OHSAS 18001 & ISO 45001 in all published variants.

The company's plans are to maintain an Integrated Management System certified based on the standards ISO 9001: 2015, IATF 16949: 2016, ISO 14001: 2015 and ISO 45001: 2018 which aim to meet customer requirements, legal requirements, those of regulation, as well as pollution prevention.

**The commitment of the Neveon Romania Management is materialized through the following strategic directions of actions:**

- ✓ Continuous development and incorporation in all our activities of the principle "Safety first" and the culture "Zero defects", "zero environmental incidents" and "zero work accidents" through preventive / corrective measures and continuous improvement of processes.
- ✓ Involvement as an active part of the Neveon Group's strategy in the smoothest possible way.
- ✓ Maintaining the competitive advantage and increasing the performances by developing the infrastructure and modernizing the equipment, services and products;
- ✓ Sustainability is always an absolute priority, as demonstrated by the use of renewable or recycled raw materials and the constant attention paid to the high durability of the products.
- ✓ Ensuring a work climate that generates a continuous improvement of the efficiency of production processes as well as the prevention of work accidents and illnesses;
- ✓ Motivating, attracting and attaching the staff to achieve the objectives we set;
- ✓ Improving performance by developing the infrastructure and upgrading of equipment, products and services;
- ✓ Pollution prevention and achieving continuous improvement regarding environmental protection by promoting volunteer activities, by involving employees in actions to protect the environment, to maintain the natural balance;
- ✓ Effective training and preparation of employees in order to apply quality, environment and safety standards;
- ✓ Assign responsibilities and authorities for a member of management to ensure:
  - conformity of the quality, environment, health and safety systems;
  - conformity of processes outputs
  - reporting regarding performance for quality, environment, health and safety systems
  - promoting a proactive attitude towards specific potential risks that could affect the environment, health, and safety.
  - changes in the management systems
  - fulfilling of customer requirements & special characteristics, setting of quality objectives and related training, corrective, and preventive actions, follow customer score cards (quality & logistic) and customer portals.
  - fulfilling legal requirements and other applicable requirements

Operational Manager  
Date: 21.02.2024

**NEVEON Romania S.R.L.**  
Str Garii | nr 13  
Selimbar | 557260 Sibiu

Documentul pe support de hartie  
este considerat copie necontrolata

T +40 269 207800  
F +40 269 207808  
office.sibiu@neveon.com

Inregistrata la Registrul Comertului  
J/32/311/1999  
Cod Fiscal RO11910621

