

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 267229-2018-AE-POL-RvA Initial certification date: 08 August 2011

Valid: 08 August 2023 – 07 August 2026

This is to certify that the management system of **NEVEON Poland Sp. z o.o.** ul. Szczawińska 42, 95-100 Zgierz, Poland

has been found to conform to the Environmental Management System standard: **ISO 14001:2015**

This certificate is valid for the following scope: **Production and processing of flexible polyurethane foam.**

Place and date: Gdynia, 26 July 2023





For the issuing office: **DNV - Business Assurance** ul. Łużycka 6e, 81-537 Gdynia, Poland

Tomasz Słupek Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnv.com/assurance